

## RECRUITING TIMES

# RECRUITMENT BUSINESSES IN THE BREXIT AGE



## CHALLENGES OVER THE NEXT 12 MONTHS



54%



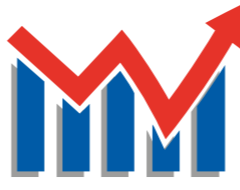
SKILLS SHORTAGES



41%



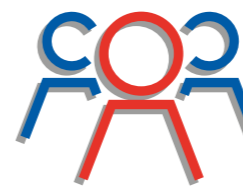
UNCERTAINTY BETWEEN THE UK AND EU



23%



UNCERTAINTY IN THE WIDER UK ECONOMY



22%



INCREASING COMPETITION



21%



LATE PAYMENTS

## PERFORMANCE



60%

OF RECRUITMENT BUSINESSES REPORTED IMPROVED BUSINESS PERFORMANCE OVER THE PAST 12 MONTHS



63%

ARE EXPECTING THEIR BUSINESS PERFORMANCE TO IMPROVE OVER THE NEXT 12 MONTHS



73%

ARE PLANNING SOME FORM OF INVESTMENT TO GROW THEIR BUSINESS OVER THE NEXT 12 MONTHS

## CANDIDATE SHORTAGE



63%

OF RECRUITERS REPORT AN INCREASE IN DEMAND FROM EMPLOYERS FOR BOTH PERMANENT AND TEMPORARY ROLES



53%

OVER HALF STRUGGLE TO FIND SUITABLE CANDIDATES FOR PERMANENT ROLES

## CHALLENGES



↓ 50%

HALF OF RECRUITERS HAVE SEEN A DECLINE IN THE NUMBER OF EU CANDIDATES IN THE PAST 12-MONTHS



57%

AGREED THAT A LACK OF FREE MOVEMENT WITH THE EU WILL RESULT IN UK BUSINESSES BEING UNABLE TO FILL KEY ROLES



70%

BELIEVE THE GOVERNMENT NEEDS TO CHANGE ITS IMMIGRATION POLICY IF BUSINESSES ARE TO SECURE THE TALENT THEY NEED

## WHAT IS RECRUITING TIMES?

Recruiting Times is a survey of over 250 UK businesses across the temporary and permanent staffing sectors. Research took place between 30 August and 8 October 2018. Participating recruiters had an average turnover of £2.7m and less than 250 employees.

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